



CLAY GASPAR
President & COO



Climbing Higher

Clay joined WPX in 2014 as senior VP of operations & resource development. In 2015, he was promoted to Chief Operating Officer. He was then named President in 2017 and joined the Board in 2019.

Scope of Role

Nearly two-thirds of WPX's workforce report to Clay, who is responsible for WPX's oil and gas production. This includes Drilling, Completions, Land, Innovation, ESG, Midstream, Supply Chain and Commodity Marketing.

A Process Person

Clay is a forward thinker who focuses on managing risk and finding new operational and organizational efficiencies. He values the benefits of testing new technology and approaches in the oilfield. He is a registered professional engineer and a member of the Society of Petroleum Engineers.

Sought-After Speaker

Clay is one of the top presenters for WPX on the investor circuit and has appeared on CNBC to discuss world oil. His insights are routinely reported in Oil and Gas Investor and the American Oil and Gas Reporter. He has also been a keynote speaker at industry and business conferences.

Career

Clay has more than 20 years of experience, both onshore and offshore and around the world. He has a master's degree in petroleum & geosciences engineering from The University of Texas at Austin and a bachelor's degree in petroleum engineering from Texas A&M.

In The Community

Clay is on the Tulsa board for the American Heart Assoc. WPX is one of the nation's top supporters of AHA, raising more than \$140,000 in 2019.

Business Leadership

At WPX, Clay helped form a 50/50 joint venture to develop midstream facilities in the Permian Basin. He is on the board of Catalyst Midstream Partners, LLC that oversees the joint venture. He also serves on the advisory board for Michigan Potash & Salt Co.

ESG Oversight

Clay has responsibility for overseeing WPX's pro-active environmental, social and governance endeavors, including supervisory authority for the company's ESG director role.