



RICK MUNCRIEF
Chairman & CEO



Visionary

Rick joined WPX in 2014 identifying ways to transform the company's culture, portfolio & drilling inventory. In early 2020, WPX was producing more than 150,000 barrels of oil per day.

Results-Oriented

In 2019, WPX shares closed the year up 21% vs. an average decline of 13% for our peer group. We also increased net income by 70% to \$256 million.

Change Agent

Rick has guided nearly \$11 billion of M&A activity to strengthen WPX's oil profile. He led WPX's entry into the Permian Basin starting with the acquisition of RKI in 2015.

Leadership

Rick is the past Chairman of the American Exploration & Production Council. He also serves on the board of the American Petroleum Institute. He was vocal in the fight to lift the crude oil export ban in 2015.

Career

Rick has 40 years of upstream and midstream experience. Prior to WPX, he served in leadership and technical roles at Continental Resources, ConocoPhillips, Burlington Resources and their predecessors. Rick is a 1980 graduate of Oklahoma State where he received a degree in petroleum engineering technology.

Honors & Awards

- Inducted into the college of engineering Hall of Fame at Oklahoma State Univ. in 2019.
- Hart Publishing recognized Rick as the industry's 2017 Executive of the Year.
- The Houston Assoc. of Petroleum Landmen named Rick as its 2017 Permian Basin Leader of the Year.
- Institutional Investor has honored Rick as one of the best CEOs in the Midcap E&P space.
- Oil & Gas Investor hailed WPX's first acquisition in the Permian Basin as its 2015 Deal of The Year.

Personal

Rick is the third generation of his family to work in oil and gas. He grew up in west Texas and southeast New Mexico before graduating from high school in Elk City, Okla. His wife, Gail, also is an OSU alum. They have two grown children who are both engineers in energy.

Civic Involvement

He serves on the board of the Tulsa Chamber of Commerce and Gilcrease Museum. He also is a supporter of Columbia University's Center on Global Energy Policy.