



CLAY GASPAR
President & Chief Operating Officer



Climbing Higher

Clay joined WPX in 2014 as senior VP of operations & resource development. In 2015, he was promoted to Chief Operating Officer. In 2017, he was also named President. He is recognized for being a catalyst for change.

Scope of Role

Nearly two-thirds of WPX's workforce report into Clay's organization, which is responsible for executing WPX's drilling and development plans. WPX's capital budget averages just over \$1 billion per year to drill new oil wells.

A Process Person

Clay is a forward thinker who focuses on managing risk and finding new operational and organizational efficiencies. He values the benefits of testing new technology and approaches in the oilfield. He is a registered professional engineer and a member of the Society of Petroleum Engineers.

Sought-After Speaker

Clay is one of the top presenters for WPX on the investor circuit and has appeared on CNBC to discuss world oil. His insights are routinely reported in Oil and Gas Investor and the American Oil and Gas Reporter. He has also been a keynote speaker at industry and business conferences.

Career

Clay has more than 20 years of experience, both onshore and offshore and around the world. He has a master's degree in petroleum & geosciences engineering from The University of Texas at Austin and a bachelor's degree in petroleum engineering from Texas A&M.

In The Community

Clay was the chair of the 2018 Tulsa Heart Walk benefitting the American Heart Association. WPX employees raised more than \$220,000 for the Heart Walk, finishing first in fundraising among all local companies. Overall, the citywide campaign raised \$1.1 million.

About WPX

WPX is a \$9 billion energy company that employs 600 people, including 440 in Tulsa. WPX has received more than 40 awards for social responsibility, environmental stewardship and civic involvement. www.wpxenergy.com